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This Army Job Training Program Has a 93% Success Rate



[Article was originally posted on www.military.com]

By Blake Stilwell,

There are a lot of programs for separating veterans looking for their first civilian job, but one Army program has the numbers to back up its success. For the soldiers who use it, the Army's Career Skills Program has seemingly mastered what it takes to put veterans in a new post-military career.

All soldiers are required to take a 5-day Transition Assistance Program (TAP) class before they separate. What is unique about the Career Skills Program is that it provides training opportunities for soldiers interested in critical in-demand career fields.

After completing mandatory TAP training and up to 180 days before separating, interested soldiers can find a CSP training program in their new, chosen career field and use a permissive temporary duty assignment to attend the program, if it's more than 50 miles from their permanent duty station.

Soldiers interested in a new job can catch apprenticeships, on-the-job training, job shadowing and

internships in some 210 different Career Skills Programs. Opportunities range from auto maintenance and repair to pipefitting and welding to solar energy technology.

And it doesn't have to have anything to do with the soldier's military occupational specialty.

"If someone drives trucks in the Army, but decides they never want to step foot in another commercial vehicle again, they can do a CSP on being a pipefitter, construction trade, or whatever they want to do," says Christine Traugott, assistant deputy for Child, Youth and School Services and Education in the Office of the Assistant Secretary of the Army for Manpower and Reserve Affairs.

The best part of all is that since 2015, the Army has been able to place 21,000 transitioning soldiers in new jobs with a stunning 93% success rate. In 2019 alone, 4,782 soldiers left the military fully trained for their new full-time job -- with no gap in employment.

That's a big deal in a COVID-19 job market world

While the Army would prefer to retain its best talent, officials said, the next best thing is to make sure soldiers leaving the Army have a soft landing and become a good example of an Army veteran, a walking advertisement for how the Army can help individuals achieve their goals.

"We hope soldiers will be influencers in their communities," Traugott says. "They will talk to their kids, family and anybody else about their experience, how the Army prepared them for the life they have."

Companies like Ryder, ComStar and even Microsoft have CSP training programs for soldiers that can be paid for either through GI Bill funds or through Department of Labor grants in some locations. Every training program is different, so be sure to check out the Army's Career Skills Program website for the details about getting command authorization and to see what programs are available.

SOURCE

https://www.military.com/veteran-jobs/army-job-training-program-has-93-success-rate.html



California Sub-Bid Request Ads

TAFT ELECTRIC COMPANY

1694 EASTMAN AVENUE, VENTURA, CA 93003
Phone: (805) 642-0121 • Fax: (805) 650-9015
Contact: Arnold Tostado • Email: atostado@taftelectric.com

Invites sub-bids from qualified DBE businesses for the following project:

Agency: CITY OF SANTA CLARITA

HSIPL-5450(093) Signal Modification On Soledad Canyon Road At 5 Intersections ENG-19-20-C3019

> Location: Santa Clarita, CA BID DATE: April 30, 2020 Scope of work/Trades:

Traffic Control, Concrete Ramps, Sidewalks, Curbs and Gutters, AC Paving, Striping and Signage

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Disadvantaged Business Enterprisee subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer



10704 Shoemaker Ave., Santa Fe Springs, CA 90670 Tel: (562) 946-1816 Fax: (562) 946-3823 Lead Estimator: Brandon Morlet • Email: <u>Brandon.Morlet@kiewit.com</u>

Owner: Orange County Water District Project Name:

Groundwater Replenishment System Final Expansion Plant 2 Secondary Effluent Pipeline Rehabilitation Project - Contract No. GWRS-2020-01 Location: 22212 Brookhurst Street, Huntington Beach, CA 92646

Bid Date: May 26, 2020 at 2:00p.m.

Request for DBE sub-quotes

Kiewit Infrastructure West Co. ("Kiewit") is seeking quotes from qualified Disadvantaged Business Enterprises (DBE), including Minority Business Enterprises (MBE), Woman Business Enterprises (WBE), Small Business Enterprises (SBE), Small Business in Rural Area (SBRA), Labor Surplus Area Firms (LSAF), Historically Underutilized Business (HUB) Zone Small Businesses and all other business enterprises to perform as subcontractors, material contractors, and suppliers. DBEs must provide evidence of certification by the U.S. Environmental Protection Agency (US EPA), the Small Business Administration (SBA), the CA DOT DBE Certification Program (CUCP), Tribal, State, and Local Governments, or Independent Private Organization Certifications.

The **GWRS Final Expansion Plant 2** project is to be expanded by 30 MGD to a total production capacity of 130 MGD. In order to provide enough influent to the AWTF to produce 130 MGD of product water, additional secondary effluent from the Orange County Sanitation District's (OCSD) Plant 2 must be conveyed to the AWTF to supplement secondary effluent received from Plant 1. The work includes rehabilitation of approximately 15,700 feet of an existing 66-inch reinforced concrete pipe (RCP) pipeline. The existing 66-inch RCP pipeline is located on the west side of the Santa Ana River at/near the outside toe of the levee and extends from just south of Garfield Avenue to OCSD's Plant 2 in Huntington Beach.

Kiewit is requesting quotes for various areas of work including but not limited to: Land surveying, asbestos abatement, lead abatement, trucking and hauling, dewatering, shoring and underpinning, tunneling, boring and jacking, driven pile, directional drilling, cathodic protection, CCTV inspection, CIPP, FRP/HDPE slip lining, steel casing slip lining, asphalt paving, curbs and gutter, mechanical insulation and fiberglass reinforced plastic process pipe.

Firms interested in providing a sub-quote for this project must contact Kiewit and responding firms will be issued an "Invitation to Bid" through Kiewit's electronic use of SmartBid system (at no cost to bidder) with project information and bid instructions. Plans and specifications are also available for review at Kiewit's office.

This is a public works project and is subject to state prevailing wage rates. The Project is financed in part by the Clean Water State Revolving Fund (CWSRF) administered by the EPA and is therefore subject to the American Iron and Steel ("AIS") Provisions, DBE Program requirements and the Davis-Bacon Related Acts.

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors may be required to provide bonding for 100% of their contract value. Kiewit will reimburse bond premiums. Kiewit is signatory to collective bargaining agreements with the carpenters, laborers, cement masons, ironworkers, operating engineers and teamsters. Kiewit will consider quotes from any and all bidders who demonstrate an ability to foster and maintain labor harmony on the Project.

Kiewit intends to conduct itself in good faith with all DBEs regarding participation on this project. For further information regarding this project, insurance, bonding, related assistance with equipment, supplies, and materials, or the project schedule, please contact our Lead Estimator.

Kiewit Infrastructure West Co. is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

Seeking all subcontractor participation including, **DVBE** Firms for the

Roy Cloud School Modernization and Barrier Removal #200320DD

Bid Date: 4/30/2020

Location:

3790 Red Oak Way, Redwood City, California, 94061

Mar Con Builders, Inc

8108A Capwell Drive • Oakland, CA 94621

Contact Person: Henry Villa Email: bids@marconcompany.com

Phone: (510)639-1914 Fax: (510)639-1915

CROWN WORLDWIDE MOVING AND STORAGE, LLC

Crown is looking for SBE & DVBE Subcontractors and Suppliers

(qualified mover/installer, trucking or moving supply provider) for

City College of San Francisco RFP 2020 - 073

As Needed Moving and Storage Services

Bid Date: May 12, 2020 @ 3:00 PM

INTERESTED?

PLEASE CONTACT PETER VARGUS

Phone: 510-773-2452

Email: peter.vargus@crownwms.com

14826 Wicks Blvd, San Leandro, CA 94577

TAFT ELECTRIC COMPANY 1694 EASTMAN AVENUE,

VENTURA, CA 93003
Phone: (805) 642-0121 • Fax: (805) 650-9015
Contact: Arnold Tostado
Email: atostado@taftelectric.com

Invites sub-bids from qualified MBE, DBE, WBE businesses for the following project:

Agency: LA County HSIP-5953(757) Las Virgenes Rd Traffic Signals HSIP Project Location: LA County

BID DATE: 5/19/2020 Scope of work/Trades:

Traffic Control, Traffic Signal Material

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Minority Business Enterprise, Disadvantaged Business Enterprise, Women Business Enterprise subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer



California Sub-Bid Request Ads



Project Name: 4840 Mission Street
Location: San Francisco, CA
Pre-Bid Call: May 6, 2020 @10:00am
Bid Date: May, 20, 2020 @2:00pm
Labor Reqs: Prevailing Wage

Project Schedule: Est. Start: Feb/March 2021

Nibbi Brothers has been selected as the General Contractor for the 4840 Mission Street project in San Francisco. We are in receipt of the 100% DD Set and are currently requesting bid proposals from qualified subcontractors including those certified as SBE's for Demolition and abatement. The Contract Monitoring Division (CMD) has set the SBE participation goal for this project at 20%. We strongly encourage SBEs to bid and participate on this project. For more information about the San Francisco SBE program as it relates to this solicitation please contact Mr. Romulus Asenloo at the City and County of San Francisco Contract Monitoring Division via email or by phone, Romulus.asenloo@sfgov.org / (415) 581-2310. 4840 Mission Street will be one of the first major developments in the Excelsior District in nearly 25 years. This unique mixed-use development will extend from Mission Street, the Excelsior's commercial "Main Street," through to Alemany Boulevard, a major residential boulevard. The plus/minus 1.5 acre project site is currently occupied by the Valenti Marini Perata Funeral home. This large site provides a unique opportunity to establish a mixed-use, affordable housing development that includes quality public spaces, commercial spaces as well as providing a new home for the community based Mission Neighborhood Health Clinic.The overall development site is plus/minus acres and includes up to 137 below market rate affordable rental units over a new plus/minus 10,000 square foot Clinic and a plus/minus 6,000 square commercial space. 100% of the units are affordable. The development includes 39 residential parking stalls that are not visible from the street that are located partially below grade and accessed from Alemany Blvd at the lowest end of the site. Mission Street, being the high quality transit corridor, supports the proposal for providing minimal parking for the affordable housing, prioritizing residents who do not own or require individual vehicles, as San Francisco's transit first

For any questions on accessing this bidding software, please contact Kristin Medwick, Sr. Precon & Estimating Coordinator via email, kristinm@nibbi.com.

Visit **www.sbeinc.com** to download the latest SBE Newspaper and Newsletter





5225 Hellyer Avenue, Suite #220 San Jose, CA 95138 Phone (408) 574-1400 • Fax (408) 365-9548 Contact: Patrick McDonald Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE, MBE, WBE, DBE SUBCONTRACTORS/SUPPLIERS/TRUCKERS FOR:

2017 Storm Damage Repair, Phase 3 -Project Numbers 118077 & 118079 Owner: Contra Costa Water District Engineers' Estimate: \$554,000 BID DATE: May 6, 2020 @ 2:00 PM

Items of work include but are not limited to: Traffic Control, Electrical, Erosion Control,

Water Trucks, Sweeper Trucks, Prepare WPCP, Construction Staking and Trucking.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer



5225 Hellyer Avenue, Suite #220 San Jose, CA 95138 Phone (408) 574-1400 ● Fax (408) 365-9548 Contact: Patrick McDonald Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE, MBE, WBE, DBE SUBCONTRACTORS/SUPPLIERS/ TRUCKERS FOR:

Oakville to Oak Knoll Reach -Group D, PW 20-28 Owner: County of Napa Engineers' Estimate: \$4,723,317 BID DATE: May 7, 2020 @ 11:30 AM

Items of work include but are not limited to: Water Pollution Control, Erosion Control, Hydroseed, Irrigation, Water Truck, Water Diversion, Habitat Structure, Fence, Planting, Clear & Grub, Tree Removal, 5000 Gallon Irrigation Tank Design & Install, Construction Staking and Trucking

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

WESTERN WATER (WW), is seeking quotes from qualified subcontractors and suppliers, including but not limited to San Francisco HRC certified LBE & NPE firms, for the construction of:

SOUTHEAST WATER POLLUTION CONTROL PLANT
POWER FEED AND PRIMARY SWITCHGEAR UPGRADES, WW-662R
Engineer's Estimate: \$29,000,000 - \$34,000,000
Bid Date & Time: May 21, 2020 at 2:00 P.M.

Project Location: San Francisco, CA

WW has identified the following potential contracting opportunities for qualified subcontractors and suppliers on this project: General Engineering, General Building, Insulation / Acoustical, Concrete, Drywall, Electrical, Earthwork & Paving, Glazing, HVAC, Landscaping, Painting & Decorating, Plumbing, Roofing, Solar, Reinforcing Steel, Structural Steel, Concrete / Related Services, Doors, Gates, & Activating Devices, Waterproofing.

Information regarding bonding, insurance, lines of credit, and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to all interested firms. Plans and specs are available to view at our office and access to digital copies will be provided upon request.

For more information or to provide quotes, please contact:

Western Water, 707 Aviation Blvd, Santa Rosa, CA Ken Leef, Project Procurement Manager bids@westernwater.com, Phone: (707) 540-9640, Fax: (707) 540-9641

Subcontractors will be required to comply with all subcontract insurance requirements, which include providing a waiver of subrogation endorsement to their worker's compensation insurance.

The City has a surety bond program, which assists LBE contractors in obtaining bonding and financing for contracts awarded by the San Francisco Public Utilities Commission. For further information contact: Jennifer Elmore at (415) 217-6578.

The SFPUC has adopted a Project Labor Agreement (PLA) which will apply to this Project. All contractors must sign a letter of assent, binding the contractor to the terms of the PLA.

 $Interested \ subs \ and \ suppliers \ should \ complete \ and \ submit \ the \ attached \ solicitation \ form \ no \ later \ than \ 24 \ hours \ prior \ to \ bid.$

WW is an AA/EEO/Veterans/Disabled Employer - CA License No. 188068



California Sub-Bid Request Ads

DESILVA // GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: JIM YACKLEY Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

ELK GROVE-FLORIN ROAD BRIDGE AND WIDENING PROJECT

Contract No. 4417, Federal Aid Project No. BRLS 5924(142) Disadvantaged Business Enterprise Goal Assigned is 16%

OWNER:

COUNTY OF SACRAMENTO 9660 Ecology Lane, Sacramento, CA 95827

REVISED BID DATE: May 7, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, ADJUST IRON, BRIDGE, BRIDGE REMOVAL, ELECTRICAL, FENCING, HYDROSEEDING, IRRIGATION, LANDSCAPING, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, ROADWAY EXCAVATION, SLURRY SEAL, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, ASPHALT BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at http://www.saccountybids.net/

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: QUINN HANCE Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

ANNUAL STREET OVERLAY /
REHABILITATION 2018-20
Project No. 2019.0050, Bid No. 19-20.005
Local Business Enterprise Goal Assigned is 25%

OWNER: CITY OF SAN LEANDRO 835 East 14th Street, 2nd Floor, San Leandro, CA 94577

BID DATE: APRIL 30, 2020 @ 3:00 P.M.

DGC is soliciting quotations from certified Local Business Enterprises, for the following types of work and supplies/materials including but not limited to:

ADJUST IRON, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, FOAM AC RECYCLING, IRRIGATION, LANDSCAPING, MINOR CONCRETE, PAVEMENT MILLING, PIPELINE VIDEO INSPECTION, ROADSIDE SIGNS, SHORING, STRIPING, SURVEY/STAKING, TESTING, TREE REMOVAL/TRIMMING, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, PERMEABLE MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at http://www.sanleandro.org/depts/finance/purchasing/bids/default.asp

Fax your bid to (925) 803-4263 to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need LBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: VICTOR LE Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 99 CONSTRUCTION ON STATE HIGHWAY
IN SUTTER COUNTY IN AND NEAR YUBA CITY
FROM 0.1 MILE NORTH OF SMITH ROAD
TO ROUTE 20

Contract No. 03-1G7004, Disabled Veteran Business Enterprise Goal Assigned is 3%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION 1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

REVISED BID DATE: APRIL 28, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disabled Veteran Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, LEAD COMPLIANCE PLAN, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TRAFFFIC CONTROL SYSTEMS, TRUCKING, WATER TRUCKS, STREET SWEEPING, SHOULDER BACKING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DVBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DVBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.